



**THE STRATEGIC LONG-RANGE PLAN FOR
THE NORTH AMERICAN NEURO-OPHTHALMOLOGY SOCIETY (NANOS)
2020-2024**

MISSION STATEMENT

The North American Neuro-Ophthalmology Society (NANOS) is dedicated to the achievement of excellence in patient care through the support and promotion of education, communication, research, and the practice of neuro-ophthalmology.

Developed by the NANOS Board and the NANOS STRATEGIC PLANNING COMMITTEE

Preston Calvert, Senior Vice President for Neuro-Ophthalmic Advocacy and Practice
Edmond FitzGibbon, Board Chair
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Janel Fick, Consulting Director
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2020-2024 LONG RANGE PLANNING GOALS FOR NANOS
All the goals below are listed in order of priority.

NANOS Top 5 Priority Goals are:

- 1) NANOS will promote the financial well-being and viability of neuro-ophthalmologists in practice and in academics
- 2) NANOS will advocate for neuro-ophthalmologists and neuro-ophthalmology
- 3) NANOS will be the premier resource for neuro-ophthalmic educational programs and services
- 4) NANOS will foster the development of future neuro-ophthalmologists
- 5) NANOS will continue to publish a high-quality journal and support online content

Other Goals include:

- 6) NANOS will foster the development of research endeavors in neuro-ophthalmology and will disseminate information about research results
- 7) NANOS will develop its financial resources to support its goals
- 8) NANOS will motivate and develop its member resources to support its goals
- 9) NANOS will work to improve the ability of neuro-ophthalmologists to render neuro-ophthalmic care in current and evolving models of healthcare delivery including telemedicine
- 10) NANOS will work to demonstrate the value (Financial, Clinical Outcomes, and Patient Satisfaction) of neuro-ophthalmologists in any evolving United States health care system
- 11) NANOS will be the unified voice of neuro-ophthalmology in the United States and Canada
- 12) NANOS will be the premier resource for neuro-ophthalmic information and services for patients
- 13) NANOS will be the premier resource for the neuro-ophthalmic information and services for other providers of health care
- 14) NANOS will address how it will support the discipline of neuro-ophthalmology and govern itself while many members may practice a second subspecialty

- 15) The culture of NANOS should always be welcoming, inclusive, and equitable. As NANOS grows and matures, we will be mindful of our need to encourage diversity in our membership, and will seek to offer equitable opportunity for all to participate in NANOS' mission.
- 16) NANOS shall identify members and fellows who are willing to help NANOS achieve its goals. These interested members, as much as is practical and feasible, shall be incorporated into the NANOS committee structure and other NANOS task forces. The leadership of the committees and task forces shall mentor their new members, and the committee member pool shall be a source of talent for possible future NANOS leadership positions.
- 17) NANOS will foster collegiality and professional relationships amongst its members and within the broader related neuro-ophthalmic and medical communities
- 18) NANOS must balance simultaneously addressing the needs of our large majority US members, while meeting needs of our international members as best we can