DIVERSITY, EQUITY & INCLUSION COMMITTEE

Diversity at NANOS?

-Breakthrough information almost complete!

Members reply 2022 %:

- Gender 80%
- Race 73%
- Ethnicity 74%
- Age range 69%
- Sexual orientation 52%
- Disability 53%

Equity

“Everyone should be equipped with what they need to succeed”

...more on Thursday Mar 16th 7:30 am

Inclusion

We ARE fostering!:

A sense of value and empowerment

Inclusion and participation from-and-with diverse backgrounds:

- AAO Minority Ophthalmology Mentoring (MOM)
- Women in neuro-ophthalmology (WIN)
- Young neuro-ophthalmologists (YONO)

The Future of NO -Diversity, Equity, and Inclusion

Actions by DEI

- Update NANOS DEI Mission statement
- Ensure NANOS inclusive language
- Explore leadership demographics (TBD)
- Promote best inclusive practices (ie interviews residents/fellows)
- Engage LGBT Communities at American Academy of Neurology (AAN)
- Construct a Pipeline to outreach diverse and underrepresented individuals

SHARE! Help us Reach 100%