

48TH

ANNUAL
MEETING
NANOS
2022



Because there is
no better future
without YOU

Use Your Voice



Interested in
joining our
NANOS DEI
Committee?
Talk to us!



NEW



DIVERSITY, EQUITY AND INCLUSION DEI COMMITTEE



- ✓ **Ensure equal access** for health care for patients with complex neuro-ophthalmic diseases
- ✓ **Advocate** for our patients and for our colleagues

We serve a **diverse** world: Neuro-ophthalmologists should represent all genders, races, and ethnicities in order to better reflect the community we serve

We want **all** neuro-ophthalmologists to feel **welcomed and included** in our society

- ✓ Implicit and explicit biases in our society may lead to socioeconomic inequality
- ✓ **Implicit/unintended** bias interferes with assessing individuals for hire, evaluating competence and excellence of medical students and residents, recognizing excellence and achievement in medicine.

... Do you have any?



Take a Test!

We are **proud** of a history of greater equity and inclusion:

- ✓ **5 women** Presidents since 2002
- ✓ **>40 countries** are represented in our diverse community
- ✓ NANOS supports the **AAO Minority Ophthalmology Mentoring** program aiding underrepresented medical students to become competitive ophthalmology residency applicants
- ✓ NANOS promotes/supports women in neuro-ophthalmology (**WIN**) and young neuro-ophthalmologists (**YONO**)

