Implicit and explicit biases in our society may lead to socioeconomic inequality.

Implicit/unintended bias interferes with assessing individuals for hire, evaluating competence and excellence of medical students and residents, recognizing excellence and achievement in medicine.

We serve a diverse world: Neuro-ophthalmologists should represent all genders, races, and ethnicities in order to better reflect the community we serve.

We want all neuro-ophthalmologists to feel welcomed and included in our society.

Because there is no better future without YOU

Use Your Voice

Interested in joining our NANOS DEI Committee? Talk to us!

We are proud of a history of greater equity and inclusion:

- 5 women Presidents since 2002
- >40 countries are represented in our diverse community
- NANOS supports the AAO Minority Ophthalmology Mentoring program aiding underrepresented medical students to become competitive ophthalmology residency applicants
- NANOS promotes/supports women in neuro-ophthalmology (WIN) and young neuro-ophthalmologists (YONO)

Ensure equal access for health care for patients with complex neuro-ophthalmic diseases

Advocate for our patients and for our colleagues

... Do you have any? Take a Test!